

---

# East Suffolk Stage Arts

## Safeguarding Policy

December 2023

---

---



## The purpose and scope of this policy statement

At East Suffolk Stage Arts (ESSA), we aim to develop children's confidence and creativity through the provision of quality arts education. Children will receive lessons in dance, drama and singing and have the opportunity to perform in local theatre settings.

The purpose of this policy statement is to:

- Protect children and young people who receive ESSA's services from harm.
- Provide staff and volunteers, as well as children/young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of ESSA including senior managers, paid staff, volunteers, contractors, agency staff, and students.

## Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from [www.nspcc.org.uk/childprotection](http://www.nspcc.org.uk/childprotection).

## Supporting documents

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents:

- Child protection policy
- Code of conduct for staff and volunteers
- Safer recruitment
- Health and safety
- Behaviour codes for children and young people
- Privacy policy

## We believe that:

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

## We recognise that:

- The welfare of children is paramount in all the work we do, and in all the decisions we take.
- Working in partnership with children young people, their parents/carers, and other agencies is essential in promoting young peoples welfare.
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation have an equal right to protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs, or other issues.
- Extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

## We will seek to keep children and young people safe by:

- Valuing, respecting, and listening to them.
- Appointing a nominated child protection lead for children and young people, and a deputy member for safeguarding.
- Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers.
- Developing and implementing an effective online safety policy and related procedures.
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently.
- Recruiting and selecting staff and volunteers safely ensuring all necessary checks are made.
- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance. More information about this is available from the information commissioner's office: [ico.org.uk/for-organisations](https://ico.org.uk/for-organisations)

- Sharing information and good practice with children and their families via leaflets, posters and one-to-one discussions.
- Making sure that children, young people and their families know where to go for help if they have a concern.
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Ensuring that we have effective complaints, and whistleblowing, measures in place.
- Ensuring that we provide a safe physical environment for our children, young people staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- Building a safeguarding culture where staff and volunteers, children, young people and their families treat each other with respect, and are comfortable about sharing concerns.

## Contact details:

### **Nominated child protection lead:**

Natalie Curtis

Email: [natcurtismusic@gmail.com](mailto:natcurtismusic@gmail.com)